

OSHA Update

STEVEN BROWNING (STEVE)

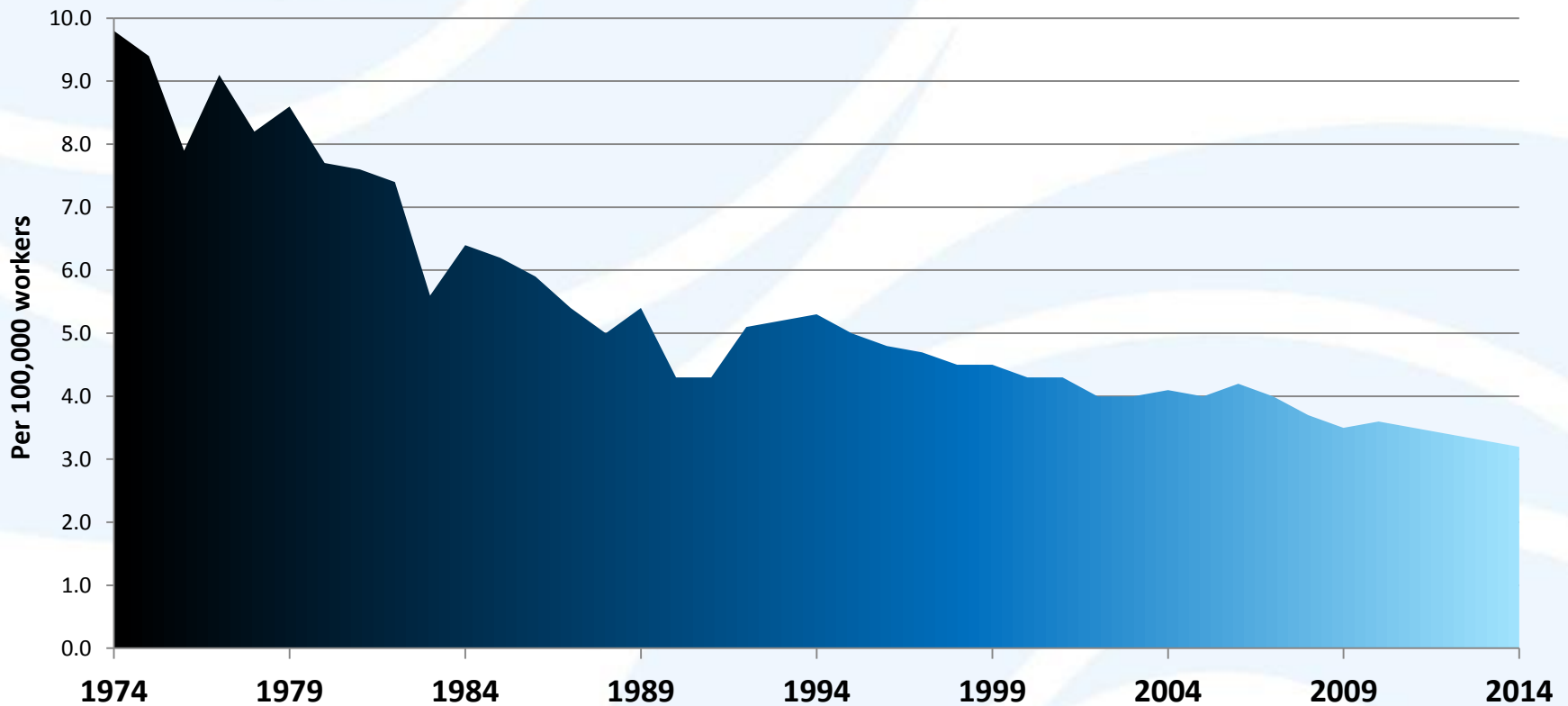
**Compliance Safety and Health Officer
Occupational Safety and Health Administration**

**Lake County Safety Expo
Lakeland Community College
Friday, May 20, 2016**

**OSHA:
45 years of
Progress
on Safety
and Health**



Rate of fatal workplace injuries



- 1974-2001 data were estimated from BLS Survey of Employers
- 2002-2013 data were gathered from BLS Census of Fatal Injuries
- In 2006, BLS switched from employment-based calculations to hourly calculations



Top Ten Violations

**Most frequently cited
OSHA regulations
during FY 2015
inspections**

1. Fall Protection
2. Hazard Communication
3. Scaffolding
4. Respiratory Protection
5. Lockout/Tagout
6. Powered Industrial Trucks
7. Ladders
8. Electrical – Wiring Methods
9. Machine Guarding
10. Electrical – General Requirements



Top Ten Violations

Cleveland OSHA office

1. Fall Protection
2. Machine Guarding
3. Hazard Communications
4. Fire Protection/Emergency Egress
5. Personal Protective Equipment
6. Scaffolding
7. Energy Control/Lockout/Tagout
8. Respiratory Protection
9. Ladders
10. Electrical – General Requirements



TOP OSHA VIOLATIONS





TOP OSHA VIOLATIONS



OSHA's Continuing Mission

- Every year more than **4,000** Americans die from workplace injuries.
- Perhaps as many as **50,000** workers die from illnesses in which workplace exposures were a contributing factor.
- **Millions** of workers suffer a serious nonfatal injury or illness annually.

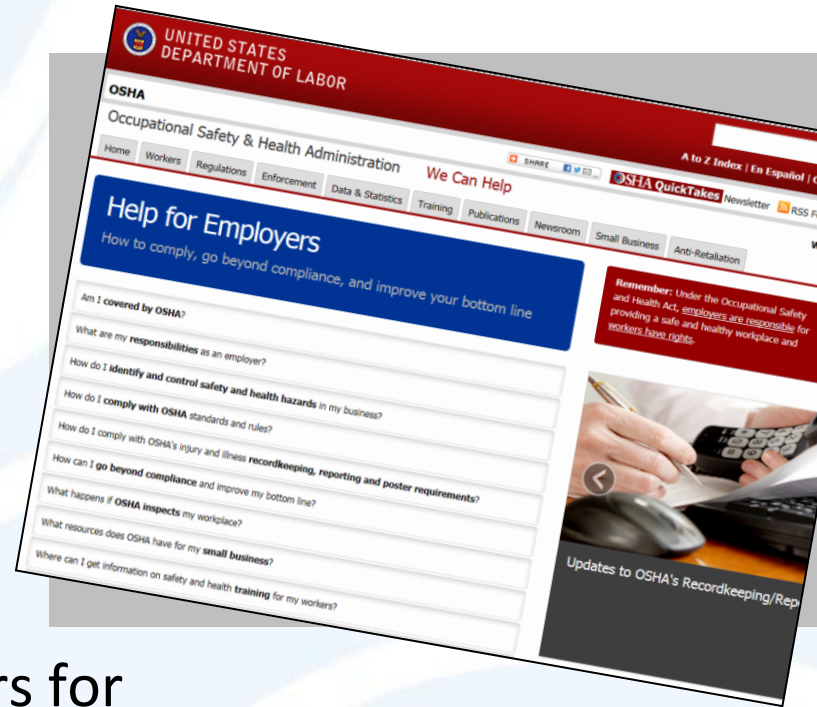


PREVENTION



Employer Responsibility

- **OSH Law:** Workplace safety and health is the responsibility of **employers**
- **Cornerstone: Prevention**
- **Set the tone:** Make safety and health a workplace **priority**
- **Right incentives:** Reward workers for showing initiative, **raising safety concerns**, and participating in prevention efforts

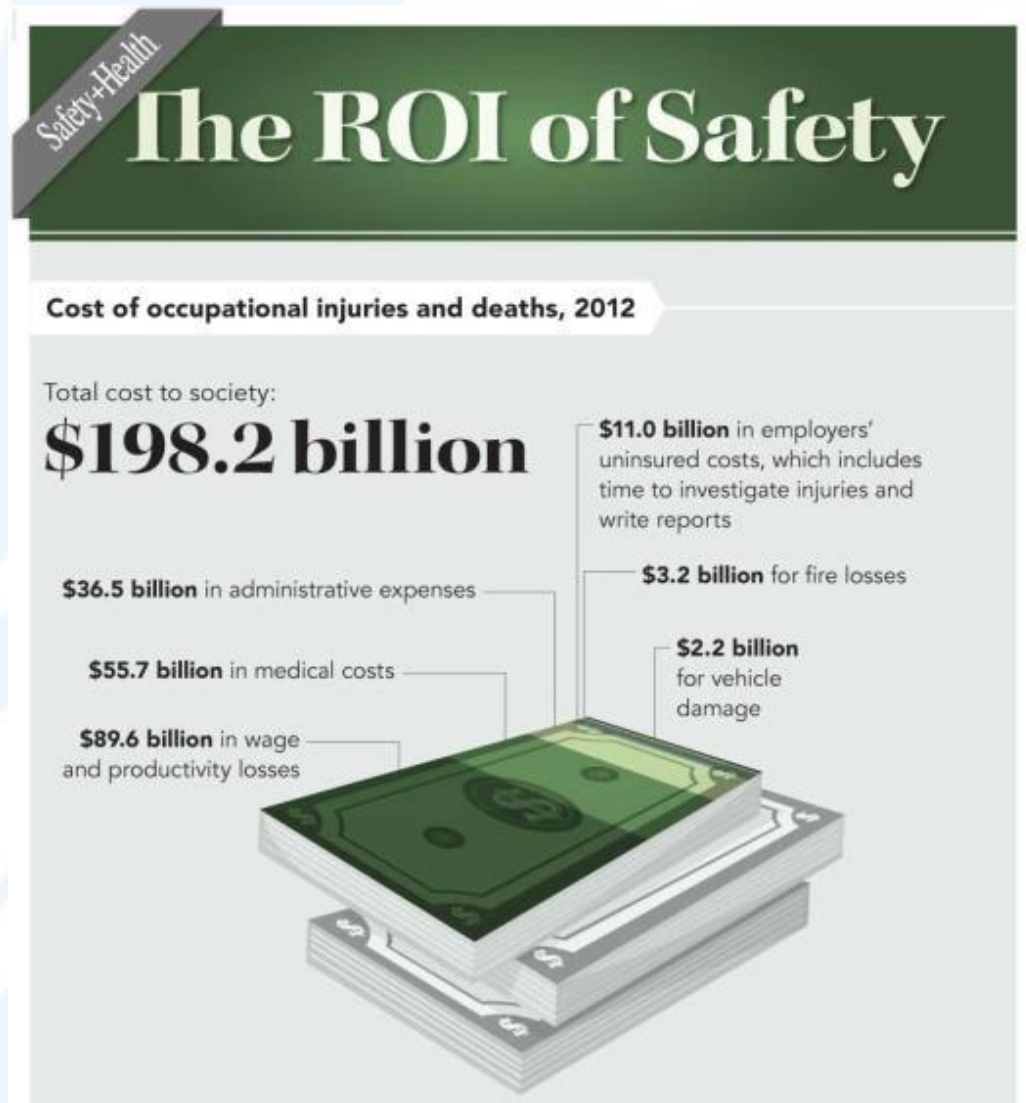


[osha.gov/employers](https://www.osha.gov/employers)

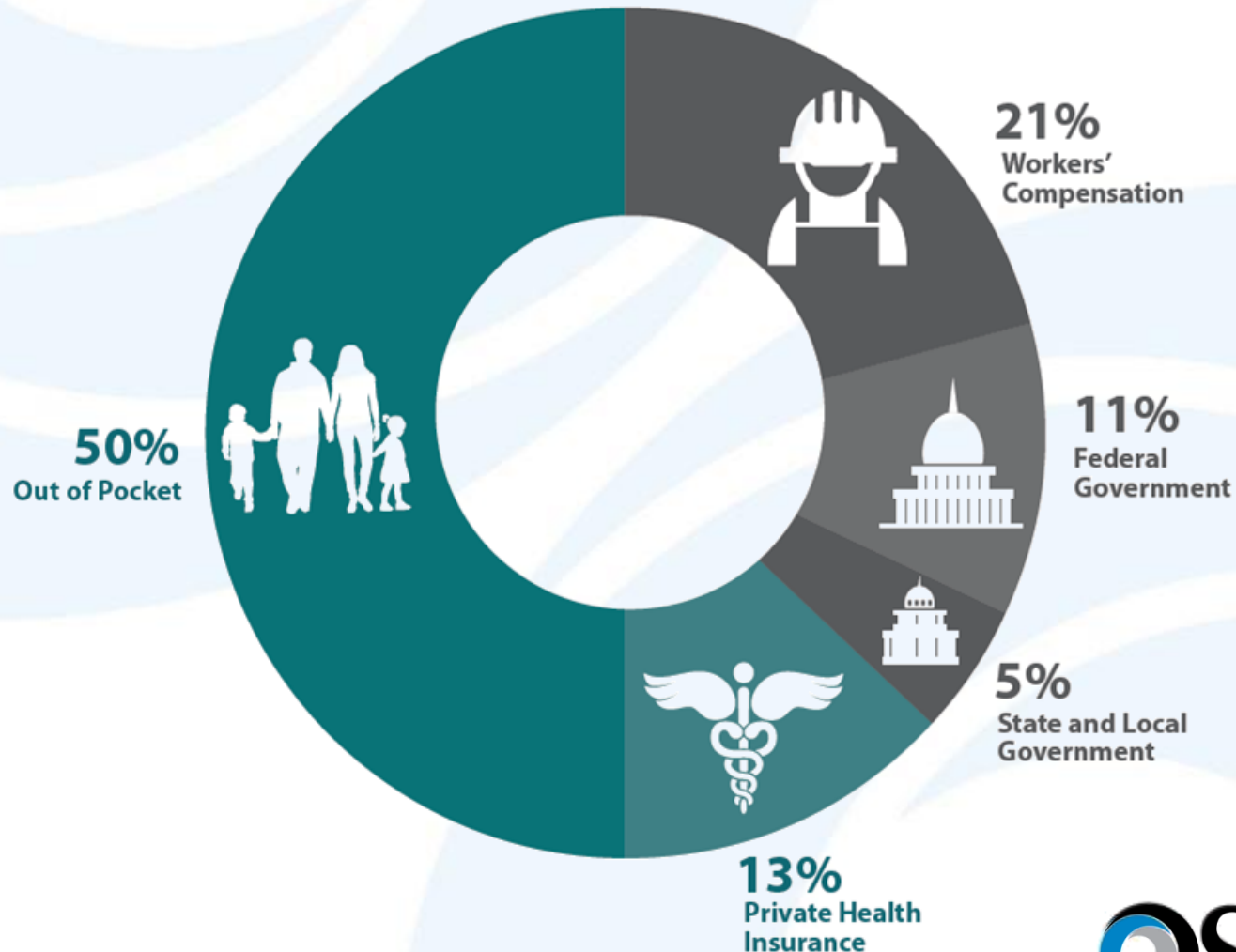


**Workplace injuries
and fatalities
cost our economy
\$198.2 billion
a year.**

— National Safety Council
“Injury Facts” 2014



Who bears the cost of worker injuries?





**ADDING INEQUALITY TO INJURY:
THE COSTS OF FAILING TO
PROTECT WORKERS ON THE JOB**




OSHA

OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

OSHA

The Value of PREVENTION

- 
- **saves lives**
 - **prevents injuries**
 - **saves you money**

Helping Responsible Employers

Responsible employers deserve a level playing field.

Why should they compete with those who cut corners and costs on worker safety?



Will Compliance with OSHA Regulations Make My Workplace Safe?

Safer, but not Safe!

Some fatalities and serious injuries will *not* be prevented by simply complying with OSHA regulations



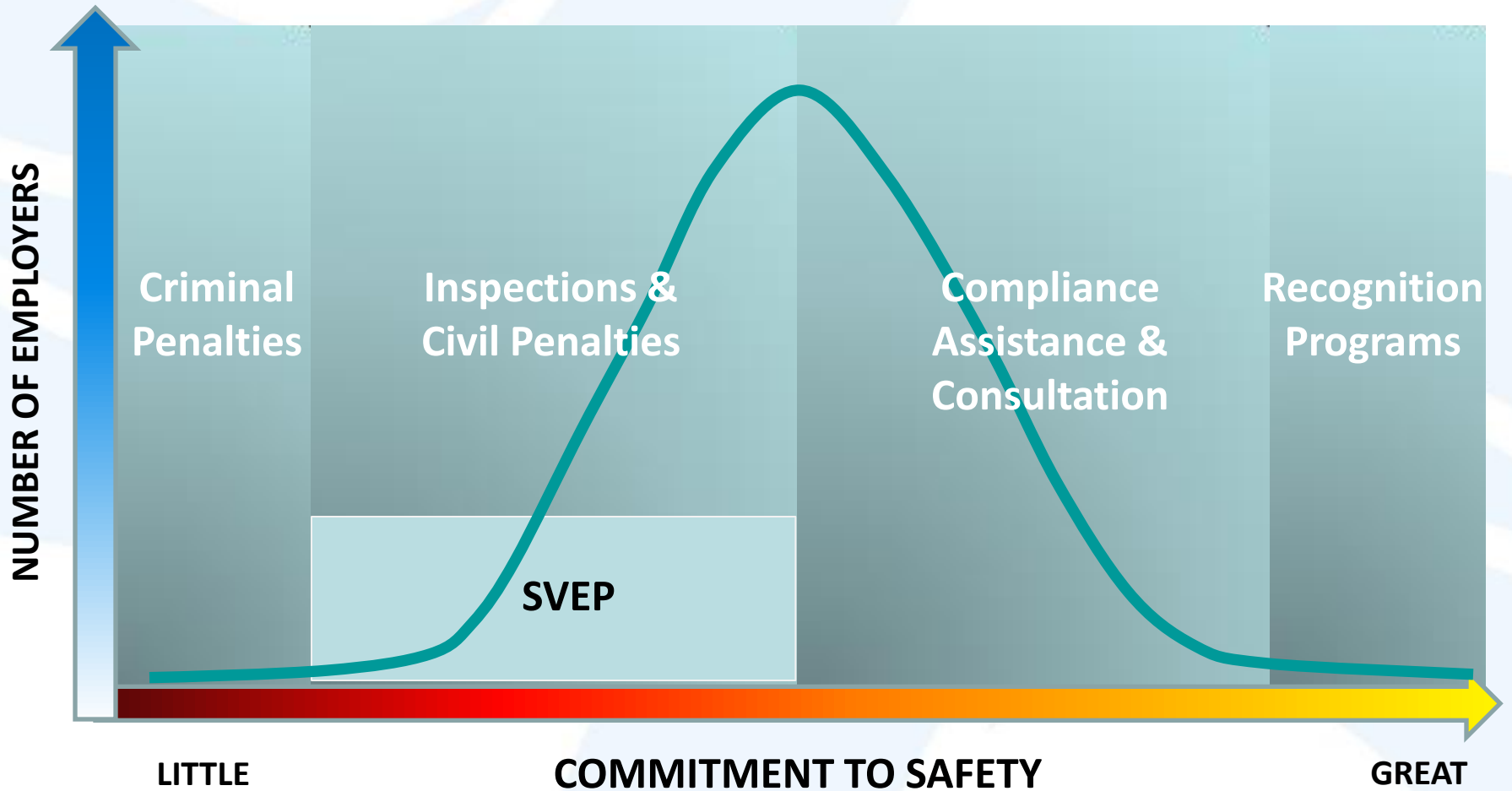
WHY?

- **OSHA regulations don't cover all hazards**
(In some cases, not even the big ones)
- **Many OSHA standards are out of-date**
- **Regulations can't address every situation**

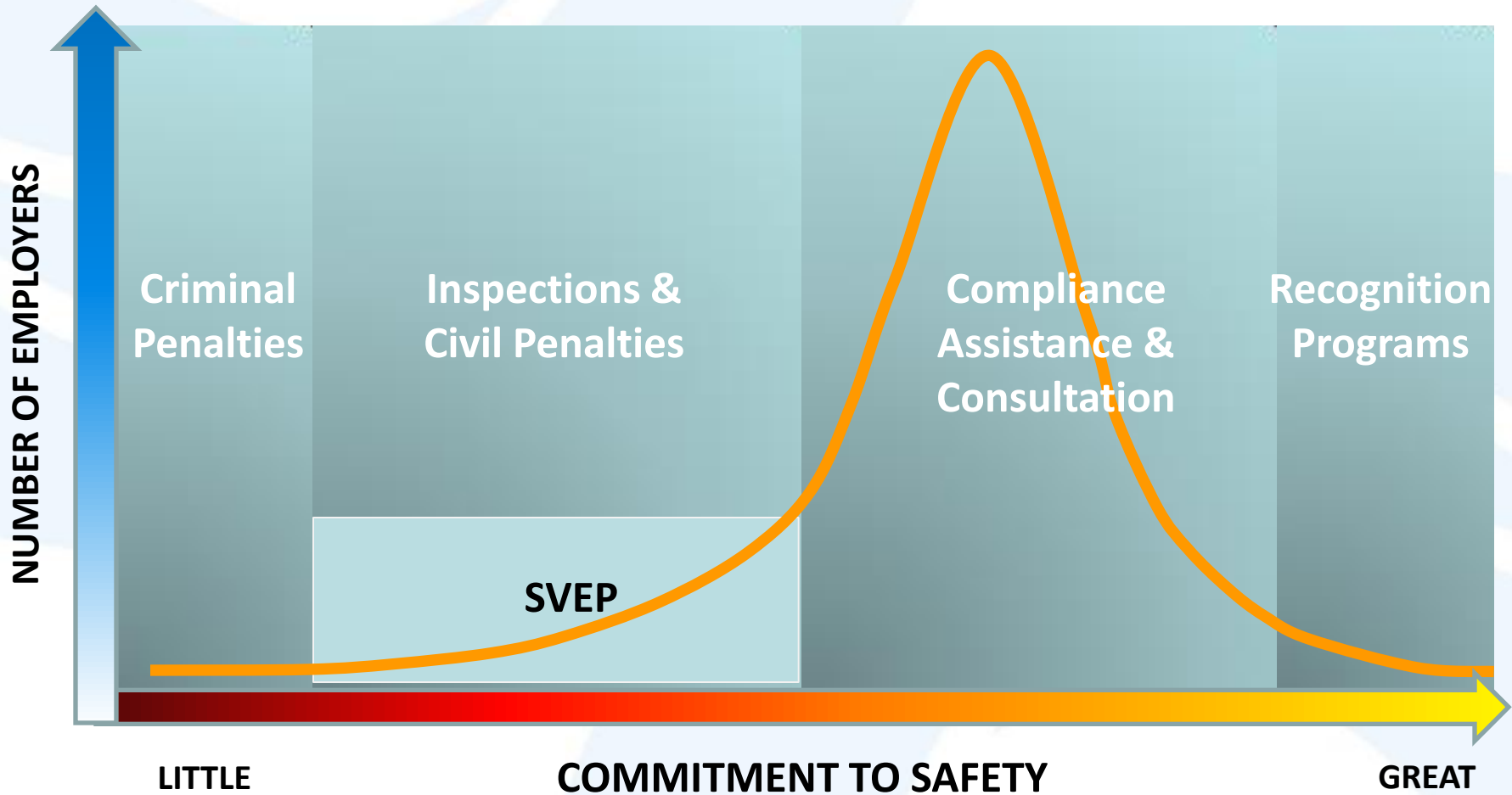
But More Importantly...

- Compliance is Static
- Safety is Dynamic
- Safety is Culture

Distribution of Employers, by Commitment to Workplace Safety



Distribution of Employers, by Commitment to Workplace Safety



Safety & Health Program Management Systems

Six Core Elements

- Management leadership
- Worker participation
- Hazard identification and assessment
- Hazard prevention and control
- Education and training
- Program evaluation and improvement



SHMS Program Guidelines

- Updating 1989 Safety and Health Program Management Guidelines
 - Building on lessons learned about successful approaches and best practices under OSHA programs such as VPP and SHARP.
- Will be supported by a series of tools to help employers implement:
 - an employee reporting tool
 - a benchmarking tool
 - a model program tool
 - a hazard identification checklist
 - a model incident investigation tool
 - an audit tool
- See public website for more details



Citations and Penalties

Possible increase in August 2016- Federal Civil Penalties Inflation Adjustment Act of 2015

VIOLATION TYPE	PENALTY
WILLFUL A violation that the employer intentionally and knowingly commits or a violation that the employer commits with plain indifference to the law.	OSHA may propose penalties of up to \$70,000 for each willful violation, with a minimum penalty of \$5,000 for each willful violation.
SERIOUS A violation where there is substantial probability that death or serious physical harm could result and that the employer knew, or should have known, of the hazard.	There is a mandatory penalty for serious violations which may be up to \$7,000.
OTHER-THAN-SERIOUS A violation that has a direct relationship to safety and health, but probably would not cause death or serious physical harm.	OSHA may propose a penalty of up to \$7,000 for each other-than-serious violation.
REPEATED A violation that is the same or similar to a previous violation.	OSHA may propose penalties of up to \$70,000 for each repeated violation.



New inspection weighting system



- Some inspections are more complex than others
- Weighting helps OSHA focus on inspections that can have the **biggest impact** on workers' lives

Enforcement Cases with Initial Penalties Above \$40,000

All States in Table Format

(Includes citations issued starting January 1, 2015. Cases are updated weekly. There is a posting delay to ensure the parties have been notified.)



Click on a state to view enforcement cases for that state

Ohio

State	Inspection Number	Employer	City	Issuance Date	Initial Penalty
OH	1034570	Republic Steel	LORAIN	7/31/2015	75,500.00
OH	1058021	Republic Steel	LORAIN	7/31/2015	86,900.00
OH	1067666	Grimco Inc.	AKRON	7/31/2015	60,000.00
OH	1022119	Lauren Manufacturing, LLC	NEW PHILADELPHIA	7/13/2015	105,000.00
OH	1051971	WINTER EQUIPMENT COMPANY INC.	WILLOUGHBY	6/24/2015	40,600.00
OH	1047617	Cleveland Die & Manufacturing Company	CLEVELAND	6/18/2015	46,800.00
OH	1015263	Republic Steel	LORAIN	6/9/2015	97,500.00
OH	1046909	Jeyes USA Holdings, Inc.	NEW ALBANY	6/9/2015	49,000.00
OH	1057987	Canton Drop Forge,	CANTON	6/3/2015	77,000.00



* This state has an OSHA-approved State Plan that covers private and state and local government workplaces.

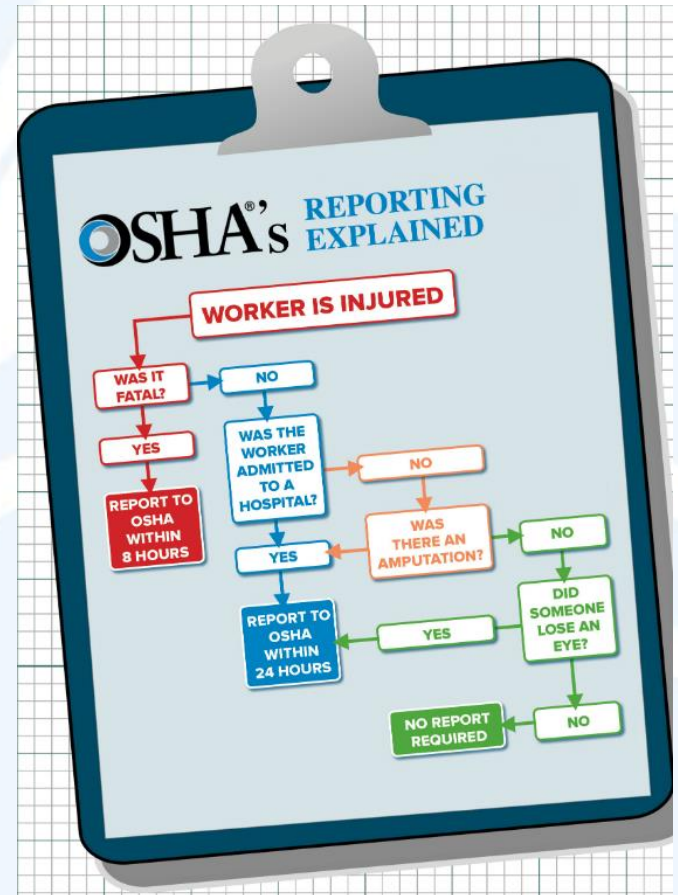
** This state has an OSHA-approved State Plan that covers state and local government workers only.

 <http://www.osha.gov/topcases/bystate.html>



Report a fatality or severe injury

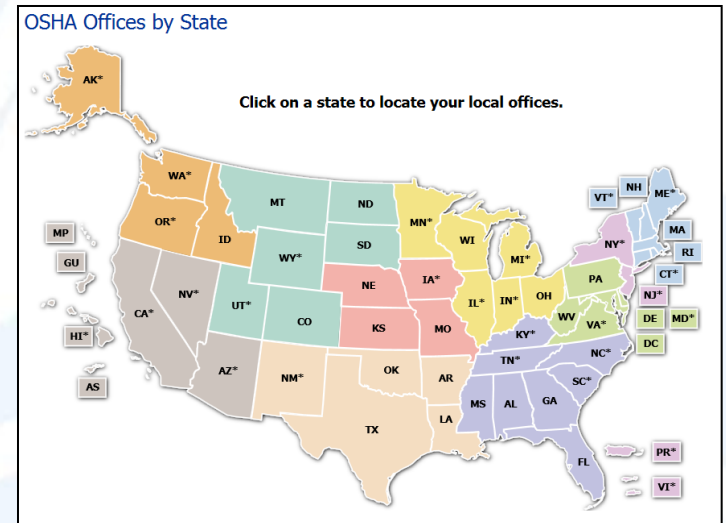
- All employers are required to notify OSHA when an employee is **killed** on the job or suffers a work-related **hospitalization, amputation, or loss of an eye**.
- A fatality must be reported **within 8 hours**.
- An in-patient hospitalization, amputation, or eye loss must be reported **within 24 hours**.



How can employers report to OSHA?

- During business hours, call the nearest OSHA office
- Or call the OSHA 24-hour hotline 1-800-321-6742 (OSHA)
- Be prepared to supply:
Name of the establishment,
location and time of the incident,
names of employees affected,
brief description of incident, and a
contact person and phone number

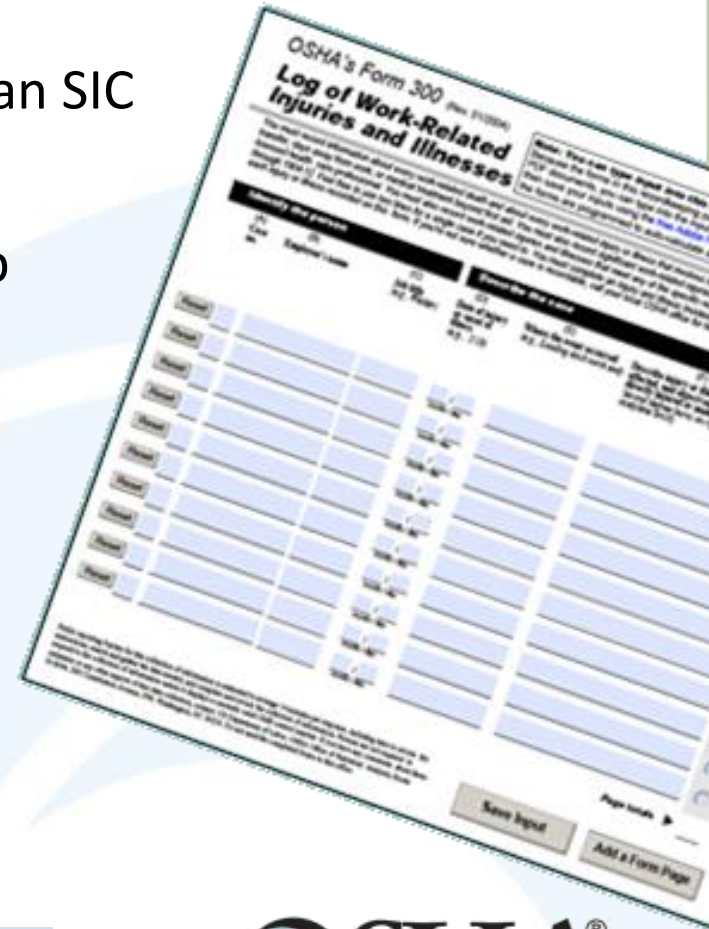
(An online option is also now available)



Updates to OSHA's Recordkeeping Rule

Changes to who keeps records

- Industries classified by NAICS rather than SIC
- Updates the list of industries exempt from the requirement to routinely keep OSHA injury and illness records due to relatively low occupational injury and illness rates
- Firms with 10 or fewer employees in the previous year are still exempt from keeping OSHA records
- Effective 1/1/15 (in federal states)

A photograph of OSHA's Form 300, titled "Log of Work-Related Injuries and Illnesses". The form is a grid with columns for "Date", "Description of Injury or Illness", "Employee Name", "Job Title", "Department", "Supervisor", "City", "State", and "Zip". The form is tilted and shows a "Save Input" button and an "Add a Form Page" button at the bottom right.

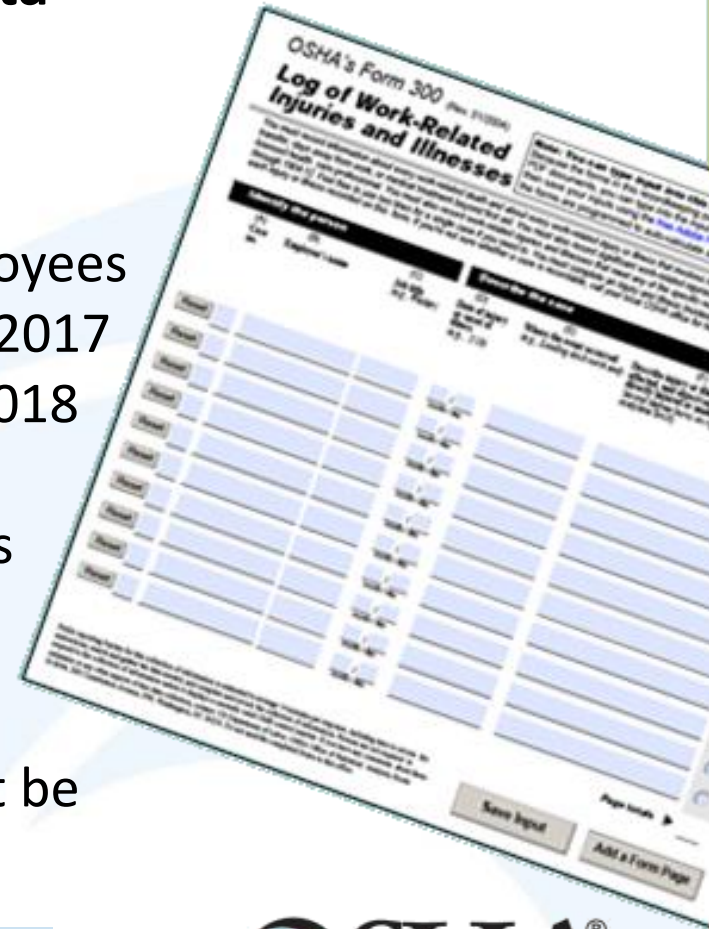
www.osha.gov/recordkeeping2014



Updates to OSHA's Recordkeeping Rule

Electronically submit Injury/Illness data

- “Nudge” employer to focus on safety
- Effective 1/1/2017
- Establishments with 250 or more employees submit information from 300A by 7/1/2017 and from 300A, 300, and 301 by 7/1/2018
- Establishments with 20-249 employees submit information from 300A by 7/1/2017
- Beginning in 2019, all information must be submitted by March 2.

A photograph of OSHA's Form 300, titled "Log of Work-Related Injuries and Illnesses". The form is a grid with columns for "Date", "Description of Injury or Illness", "Employee Name", "Job Title", "Department", "OSHA 300A", "OSHA 300", and "OSHA 301". The form is tilted and shows a digital interface with a "Save Input" button and an "Add a Form Page" button at the bottom right.

www.osha.gov/recordkeeping2014





OSHA Compliance Assistance ✓

- ✓ **21 million** visitors to OSHA's website in FY 2015
- ✓ **251,000** responses to OSHA 1-800 calls for help
- ✓ **21,000** Spanish-speaking callers helped
- ✓ **16,000** e-mail requests for assistance answered
- ✓ **5,000** outreach activities by Regional & Area Offices
- ✓ **27,800** small businesses helped through Consultation

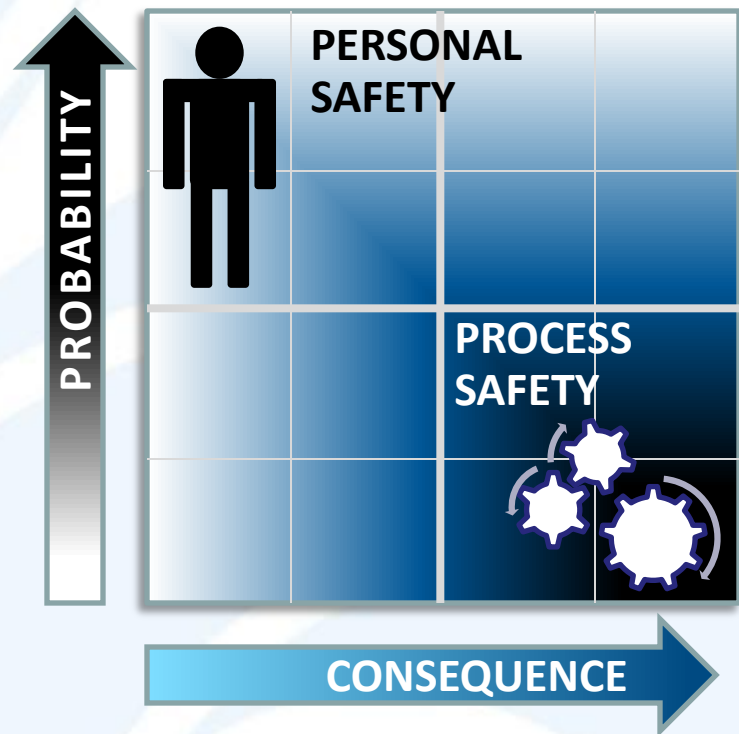
Personal Safety vs. PSM



- A superior **personal safety record** does not necessarily mean a facility's process safety performance is acceptable.
- OSHA often encounters facilities with superior personal safety records that have had a **major process safety incident**.

Personal Safety vs. PSM

- **PROCESS SAFETY** incidents are low probability/high consequence events.
- Conversely, **PERSONAL SAFETY** incidents tend to arise from higher probability/lower consequence events.
- Process safety requires a strong **MANAGEMENT SYSTEMS** approach to identify and control hazards.



Rise of temp and contract workers

- **3 million people are employed by staffing companies every week.**
- **11 million temporary and contract employees are hired by U.S. staffing firms over the course of a year.**

Why Are Temp Workers At High Risk of Injury?

- **New workers** are at **increased risk** of injury
- Host employers don't have the same **commitment** to temporary employees as to permanent ones
- Employer who **bears the risk** of the injury (temp agency) **does not control** safety and health investment



Protecting Temporary Workers:

A joint responsibility

- **Both host employers and staffing agencies** have roles in complying with workplace health and safety requirements and they share responsibility for ensuring worker safety and health
- Legally, **both the host employer and the staffing agency** are employers of the temporary worker

Shared control over worker = Shared responsibility for worker



Temporary Workers: Recent Cases

Schwann's Global Supply Chain / Adecco USA:

- Temp workers were exposed to ammonia
- Both employers cited for exposure & lack of training
- Total fines: \$78,660

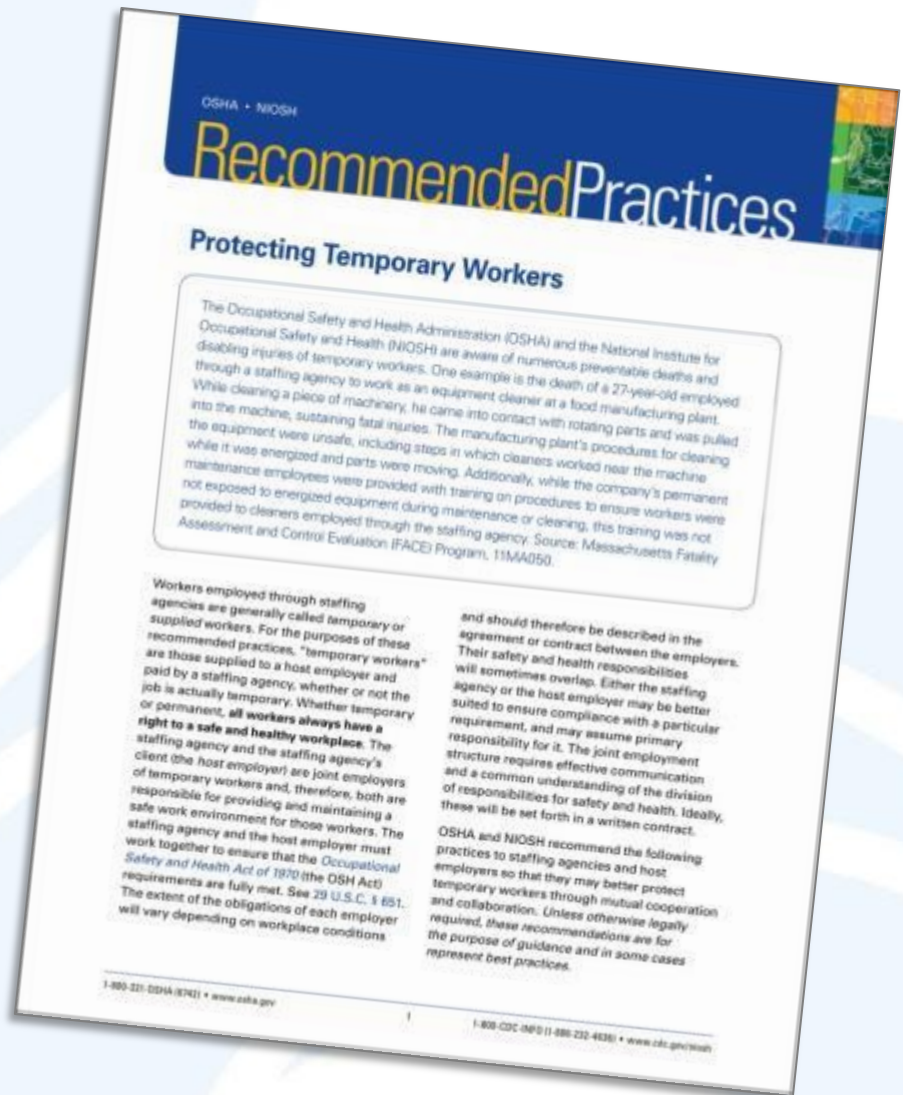
HP Pelzer Automotive Systems/ Sizemore Staffing:

- Temp workers exposed to formaldehyde
- Both employers cited for lack of training
- Total Fines: \$207,100

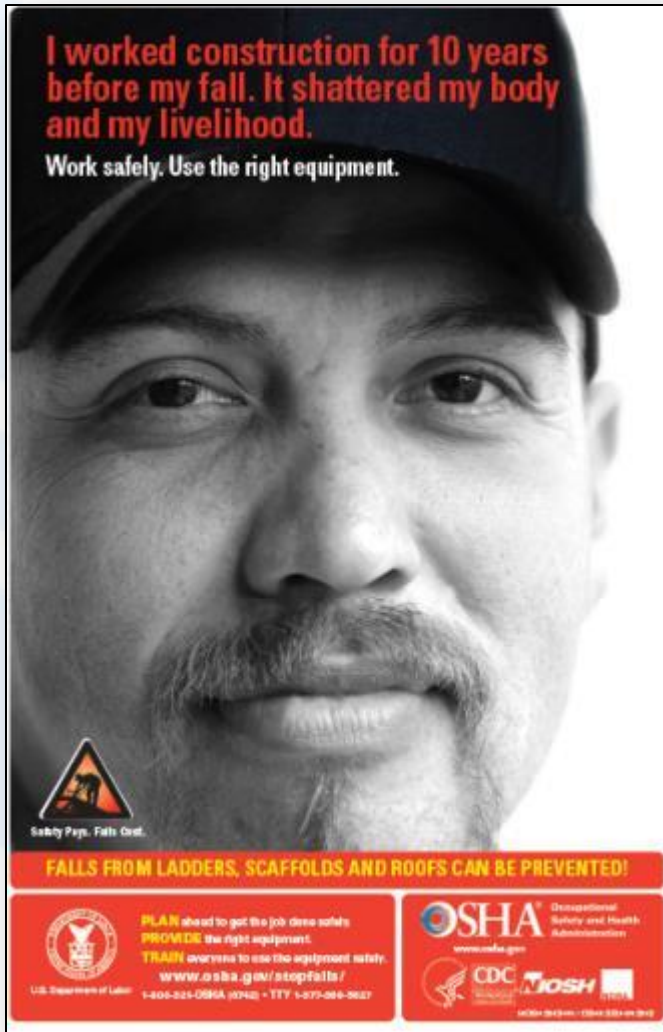


Temporary Workers: Outreach & Education

- Alliance with American Staffing Association
- Issued Temporary Worker Recommended Practices
- Developing Compliance Assistance Bulletins




Fall Prevention Campaign




I worked construction for 10 years before my fall. It shattered my body and my livelihood.


Work safely. Use the right equipment.




 Safety Pays. Falls Cost.

FALLS FROM LADDERS, SCAFFOLDS AND ROOFS CAN BE PREVENTED!

 **PLAN** ahead to get the job done safely.
PROVIDE the right equipment.
TRAIN workers to use the equipment safely.
www.osha.gov/stepfalls/

U.S. Department of Labor
1-800-321-OSHA (6742) • TTY 1-877-684-6627

 Occupational Safety and Health Administration
www.osha.gov

NIOSH 60520 • OSHA 530-08-002

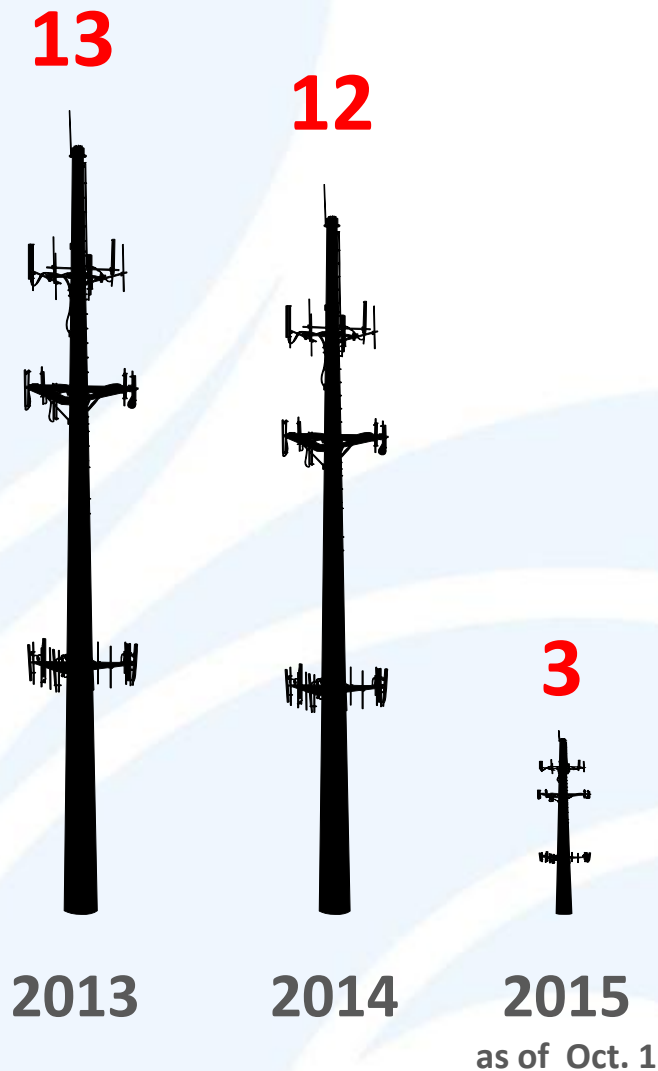
- Falls are **leading cause of deaths** in construction — over 1/3 of all construction fatalities
- In 2014, almost **350 construction workers** were killed at work from falls to lower levels
- Millions of employers and workers participate in annual **Stand-Down to Prevent Falls** events nationwide



No more falling workers

Communication towers-related worker deaths

Source: CY data from OSHA Integrated Management Information System and OSHA Information System, based on OSHA fatality investigations.



Heat Illness Prevention Campaign

Heat illness **sickens** thousands and results in the **deaths** of dozens of workers each year



Heat Safety Tool for mobile phones has been downloaded more than **250,000** times

WATER. REST. SHADE.
The work can't get done without them.



Worker Safety in Hospitals

Caring for our Caregivers



Worker Safety in Hospitals Home

Understanding the Problem

Safety & Health Management Systems

Safe Patient Handling

MSD Assessment

Management Support

Policy / Program Development

Facility & Patient Needs Assessment

Facilitating Change

Safe Patient Handling Equipment

Education & Training

Program Evaluation

Additional Resources

Did you know that a hospital is one of the most hazardous places to work? In 2011, U.S. hospitals recorded 253,700 work-related injuries and illnesses, a rate of 6.8 work-related injuries and illnesses for every 100 full-time employees. This is almost twice the rate for private industry as a whole.

OSHA created a suite of resources to help hospitals assess workplace safety needs, implement safety and health management systems, and enhance their safe patient handling programs. Preventing worker injuries not only helps workers—it also helps patients and will save resources for hospitals. [Download the overview*](#) and explore the links below to learn more about the resources available.



Understanding the Problem

Hospitals are hazardous workplaces and face unique challenges that contribute to the risk of injury and illness.

[Learn More >](#)



Safety & Health Management Systems

A safety and health management system can help build a culture of safety, reduce injuries, and save money.

[Learn More >](#)



Safe Patient Handling

Safe patient handling programs, policies, and equipment can help cost-effectively reduce the biggest cause of workplace injuries.

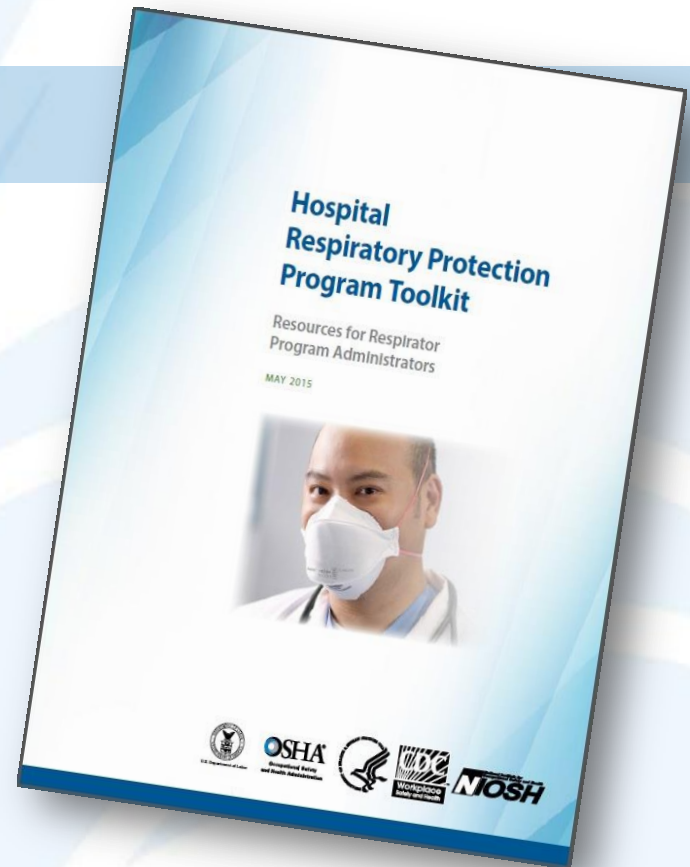
[Learn More >](#)

Protecting Hospital Workers

from transmissible diseases

Respiratory Protection Toolkit

- OSHA and NIOSH released a new toolkit to help health care employers protect hospital staff from respiratory hazards
- OSHA's **Respiratory Protection Standard** requires healthcare employers to establish and maintain a **respiratory protection program**



Top 5 industries reporting worker injuries from **workplace violence**



Number of workers injured in 2013, based on preliminary data from the Bureau of Labor Statistics

▶ LEARN HOW to assess hazards & develop individual worksite plans:
www.OSHA.gov



Interactive Hazard ID Safety Tool

- Helps small businesses learn how to identify workplace hazards
- Interactive features challenge users: “Can you spot all the hazards?”
- Now updated with a new healthcare scenario and two new visual inspections



[osha.gov/hazfinder](https://www.osha.gov/hazfinder)





OSHA working with Oil & Gas Industry

- **Safety Stand-downs**
- **New hazard recognition course**
- **OSHA Upstream Oil & Gas Safety Workgroup**

Global Harmonization (GHS)



Protecting Workers from Chemical Hazards

- Each year in the U.S., many thousands of workers are made sick or die from occupational **exposures to hazardous chemicals**
- The number of chemicals found in workplaces today **far exceeds** the number regulated by OSHA
- The vast majority of existing permissible exposure limits (PELs) **have not been updated** since 1971
- Current scientific data suggests that the outdated PELs are **not sufficiently protective**



OSHA Efforts to Improve Protection of Workers from Chemical Hazards

- Transitioning to Safer Chemicals: A Toolkit for Employers and Workers
- Annotated PELs Tables
- Publication of Request for Information on Chemical Management and Permissible Exposure Limits



www.osha.gov/dsg/safer_chemicals



OSHA INITIATIVES



Protecting Temporary Workers



Heat Illness Prevention



Preventing Falls



Protecting Health Care Workers



Chemical Hazards



Workplace Violence



Emergency Preparedness



NEW OSHA STANDARDS

Confined Spaces Construction

effective 8/3/2015

- **Competent person MUST** conduct job site evaluation
- **Information exchange MUST** take place between multiple employers
- **Air contaminate and engulfment hazards MUST** be monitored continuously
- **Emergency services MUST** be coordinated **PRIOR** to entry
- **During some “controlled atmosphere” entry, physical hazards MAY** be isolated rather than eliminated



OSHA's Proposed Final Rule Respirable Crystalline Silica

effective 6/23/2016 (1 to 5 years to comply)

Construction--6/23/2017-one year after effective date
GI and Maritime—6/23/2018-two years after
Hydraulic Fracturing—6/23/2018-two years after with
engineering controls compliance date of 6/23/2021

- New standards will save more than 600 workers yearly
- Substantially lower exposure levels and limit worker exposure levels
- Establish written exposure plans
- Train workers
- Keep records of exposure and medical exams



Workers' Rights: It's The Law!

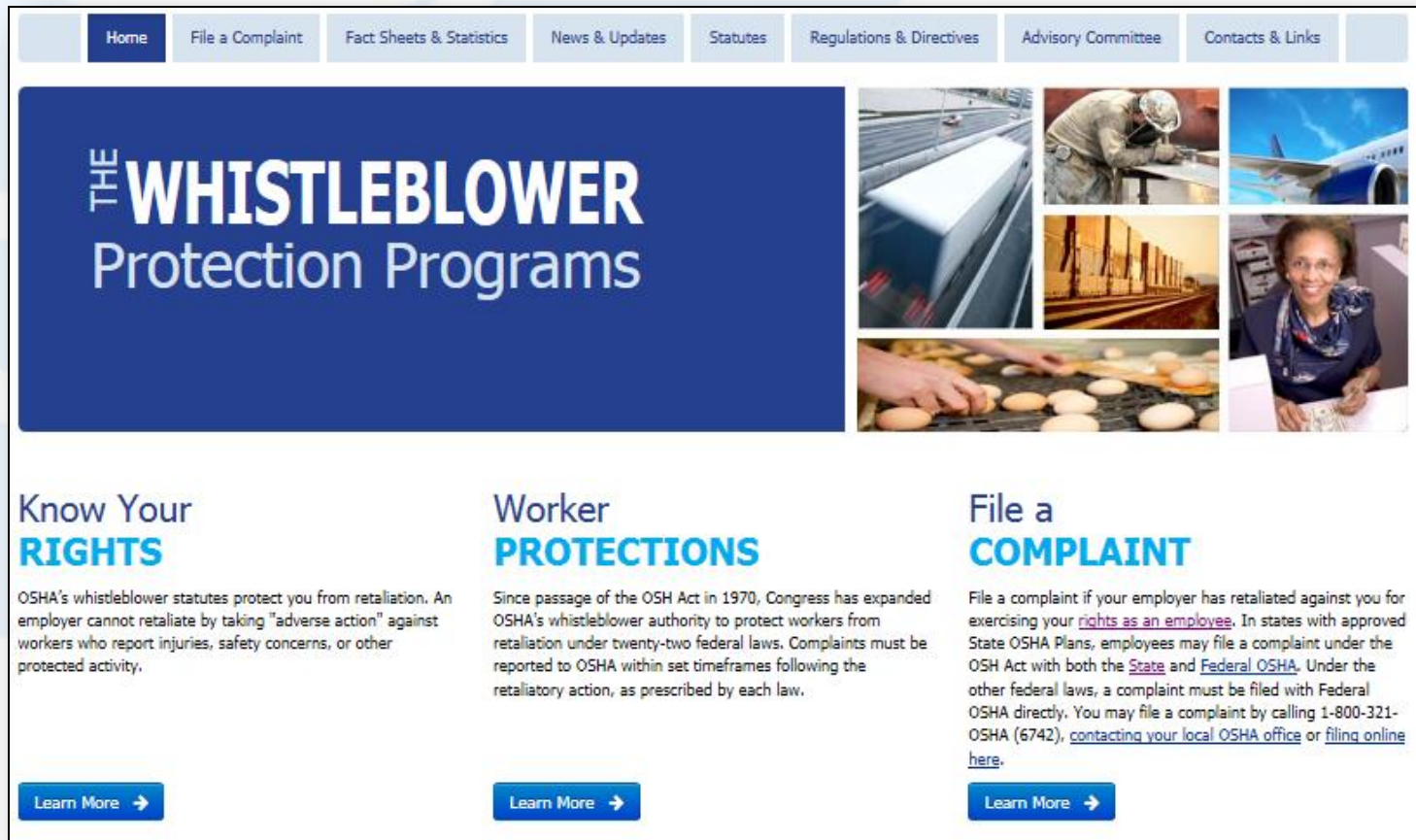


New poster helps ensure that workers have a voice in their workplaces and the protection they deserve

- Available in 7 languages: Spanish, Korean, Polish, Vietnamese, Nepali and Portuguese



OSHA'S Whistleblower Webpage



The screenshot shows the OSHA Whistleblower Webpage. At the top is a navigation menu with links: Home, File a Complaint, Fact Sheets & Statistics, News & Updates, Statutes, Regulations & Directives, Advisory Committee, and Contacts & Links. Below the menu is a large blue banner with the text "THE WHISTLEBLOWER Protection Programs". To the right of the banner is a collage of six images: a worker on a roof, a worker in a protective suit, an airplane, a worker in a factory, a worker in a kitchen, and a woman smiling. Below the banner are three main sections: "Know Your RIGHTS", "Worker PROTECTIONS", and "File a COMPLAINT". Each section has a brief description and a "Learn More" button with a right-pointing arrow.

[Home](#) [File a Complaint](#) [Fact Sheets & Statistics](#) [News & Updates](#) [Statutes](#) [Regulations & Directives](#) [Advisory Committee](#) [Contacts & Links](#)

THE WHISTLEBLOWER Protection Programs

Know Your RIGHTS

OSHA's whistleblower statutes protect you from retaliation. An employer cannot retaliate by taking "adverse action" against workers who report injuries, safety concerns, or other protected activity.

[Learn More →](#)

Worker PROTECTIONS

Since passage of the OSH Act in 1970, Congress has expanded OSHA's whistleblower authority to protect workers from retaliation under twenty-two federal laws. Complaints must be reported to OSHA within set timeframes following the retaliatory action, as prescribed by each law.

[Learn More →](#)

File a COMPLAINT

File a complaint if your employer has retaliated against you for exercising your [rights as an employee](#). In states with approved State OSHA Plans, employees may file a complaint under the OSH Act with both the [State](#) and [Federal OSHA](#). Under the other federal laws, a complaint must be filed with Federal OSHA directly. You may file a complaint by calling 1-800-321-OSHA (6742), [contacting your local OSHA office](#) or [filing online here](#).

[Learn More →](#)

www.whistleblowers.gov



Visit our improved homepage: OSHA.gov

The screenshot displays the OSHA.gov homepage with a red header bar. On the left is the United States Department of Labor logo. In the center are social media icons for Facebook, Twitter, YouTube, RSS, and Email. On the right is a search bar and a navigation menu with links for 'A to Z Index', 'Contact Us', 'FAQs', and 'About OSHA'. Below the header, the text 'Occupational Safety & Health Administration' is centered. A secondary navigation bar lists categories: 'Worker Rights', 'Anti-Retaliation', 'Regulations', 'Small Business', 'Data & Statistics', 'Enforcement', 'Training', 'Publications', 'Hazards', and 'En Español'. The main content area features a large image of a worker in a high-visibility vest. To the left of this image is a section titled 'Filing a Complaint' with the subtext 'How to File a Complaint with OSHA'. To the right is a vertical list of links: 'Filing a Complaint', 'Recordkeeping Rule Updates', 'Protecting Temporary Workers', and 'OSHA QuickTakes Newsletter'. Below this is the 'IN FOCUS' section with a photo of two workers and the title 'Protecting Temporary Workers'. To the right is a news item titled '4,405 workers died on the job in 2013' with a sub-headline '8/21/14 NM: Worker electrocuted when aerial lift contacted power line.' and a quote from Secretary of Labor Thomas E. Perez. Further right is the 'HOW TO...' section with a list of links: 'File a complaint', 'Get a FREE OSHA poster', 'Report a fatality, in-patient hospitalization, amputation or loss of an eye', 'Get information on recordkeeping', 'Get help for small businesses', 'Get the latest industry/hazards alerts', 'Find out if OSHA has inspected a workplace', 'Find information on construction hazards', 'Get help for clinicians', and 'Learn about partnerships and cooperative programs'. At the bottom left is a 'NEWSLETTER' section with a blue button labeled 'OSHA QuickTakes'. The word 'NEWS' is partially visible at the bottom left.



Multi-language Worker Outreach

Seguridad con las pistolas de clavos
 Guía para los contratistas del sector de la construcción

Protektahan ang Sarili: Mga Kemikal na Panlinis at Iyong Kalusugan

Ang paggamit ng mga kemikal na panlinis ay maaring magdulot ng:

- Pag-ubô
- Paghuhimn
- Magsaila, Makatiting mga Mata
- Pamumuntlig ng Balat
- Magsunong ng Balat at Mata
- Pagkahapo
- Pananakit ng Lalamunan
- Mga Pananakit na Ulo o
- Pagkahilo
- Mga Balinguynguy
- Hika

PROTEJA SU SALUD
 Reporte sus Lesiones y Enfermedades

- Todos los trabajadores tienen derecho a un lugar de trabajo seguro.
- Si un empleador tiene que decirle como reportar las señales y síntomas de lesiones y enfermedades, Usted debe poder reportar estas lesiones y enfermedades lo más pronto posible.
- Si usted no está capacitado, castigado, despedido, bajado de puesto, transferido, o si no ha sufrido cualquier repercusión por reportar las señales o síntomas de una lesión o enfermedad, puede presentar una queja con OSHA a 1-800-321-6742. Estas quejas deben ser presentadas inmediatamente (en menos de 30 días).
- Usted tiene el derecho de pedir una inspección de OSHA si cree que hay condiciones peligrosas o materiales en su lugar de trabajo. Su pedido será confidencial. Algun representante suyo—como un abogado o un miembro del síndico—puede comunicarse con OSHA a su nombre. Si usted tiene preguntas, o necesita más información, puede llamar a OSHA a 1-800-321-6742. La llamada es confidencial. Estamos aquí para ayudarle.
- Para más información:

Bezpieczeństwo i higiena pracy
TAKIE JEST PRAWO!

Kailangan Mong Malaman

haluin ang mga produktong panlinis na naglalaglag ng mapakawalan at maaring magdulot ng mga kailangang mag

Halunin ang mga produktong pangkalusugan na naglalaglag ng mapakawalan at maaring magdulot ng mga kailangang mag

Sống khỏe mạnh và an toàn khi làm nghề Nail

hướng dẫn cho nhân viên tiệm Nail

LOS EMPLEADORES TIENEN QUE:

- Proveer un lugar de trabajo seguro.
- Reportar cualquier muerte relacionada con el trabajo a OSHA en menos de 8 horas, y reportar cualquier amputación, hospitalización o pérdida de un ojo a OSHA en menos de 24 horas.

Những điều cần biết về OSHA
 Cơ Quan Bảo Vệ Sức Khỏe và An Toàn Lao Động
 Bộ Lao Động Hoa Kỳ
 www.osha.gov

OSHA 3026 06 2012 Vietnamese

Pracodawcy zobowiązani są do:

- Zapewnienia pracownikom miejsca pracy, które wolne jest od rozpoznanych zagrożeń. Nielegalnie są dotarłania odpowiedzialności skierowanej przeciwko pracownikowi, który korzysta ze swoich praw, wliczając w to dzielenie się swoimi obawami dotyczącymi bezpieczeństwa lub zdrowia ze swoim pracodawcą lub przedstawicielem OSHA lub zgłoszenie urazu lub choroby spowodowanych pracą.
- Dostosowania się do wszystkich obowiązujących standardów OSHA.
- Zgłoszenia w OSHA wszystkich śmiertelnych wypadków związanych z pracą w ciągu 8 godzin oraz hospitalizacji, amputacji i utraty oka w ciągu 24 godzin od ich wystąpienia.
- Zapewnienia wszystkim pracownikom wymaganych szkoleń w języku i z użyciem słownictwa dla nich zrozumiałych.
- Wywieszenia tego plakatu w widocznym miejscu.
- Wywieszenia oficjalnych ostrzeżeń OSHA w miejscu domierzanego wykończenia lub w jego pobliżu.

DARMOWA POMOC w rozpoznaniu i korekcie istniejących zagrożeń (bez wystawiania ostrzeżeń lub kar) jest dostępna dla małych i średnich pracodawców poprzez programy konsultacyjne OSHA w każdym stanie.

OSHA DATOS RÁPIDOS

Protegiendo a los trabajadores agrícolas de los peligros de tractores y cosechadoras

Los incidentes de tractores son la causa principal de la muerte y lesión en las granjas. Los trabajadores agrícolas están en alto riesgo de vuelcos e incidentes de carretas.

Los empleadores y supervisores deben tomar pasos para asegurar un ambiente de trabajo seguro, proporcionando lo siguiente:

- Equipo bien mantenido y seguro
- Supervisión y adiestramiento adecuado
- Un plan de acción para emergencias (por ejemplo: cada vehículo debe tener un botiquín de primeros auxilios y un extintor de incendios)

Para prevenir lesiones, adiestre a los trabajadores a:

- Inspeccionar los vehículos agrícolas para guardias de seguridad, cinturones de seguridad y estructura de protección contra vuelcos (ROPS en inglés) antes de manejar.
- Asegurar que el emblema de vehículo de movimiento lento (Slow Moving Vehicle—SMV en inglés) está limpio, visible y no descolorado.
- Evitar viajar en la noche, durante mal tiempo o cuando la visibilidad está baja.
- Seguir las rutas de tráfico y los límites de velocidad, y evitar las carretas durante los tiempos de viaje ocupados.
- Usar la plataforma del tractor para entrar y salir.
- Ser consciente de líneas eléctricas aéreas, las personas, y terreno irregular.

Trabajadores solo cuando hay asientos adecuados con cinturón de seguridad.

Precauciones adicionales cuando manejando en condiciones de poca visibilidad y cuando abajando el tractor antes de bajar.

OSHA
 Cơ Quan Bảo Vệ Sức Khỏe và An Toàn Lao Động
 Bộ Lao Động Hoa Kỳ

OSHA Administración de Seguridad y Salud Ocupacional
 1-800-321-OSHA (6742)
 www.osha.gov/espanol

si trabajas a través de una agencia de empleo...

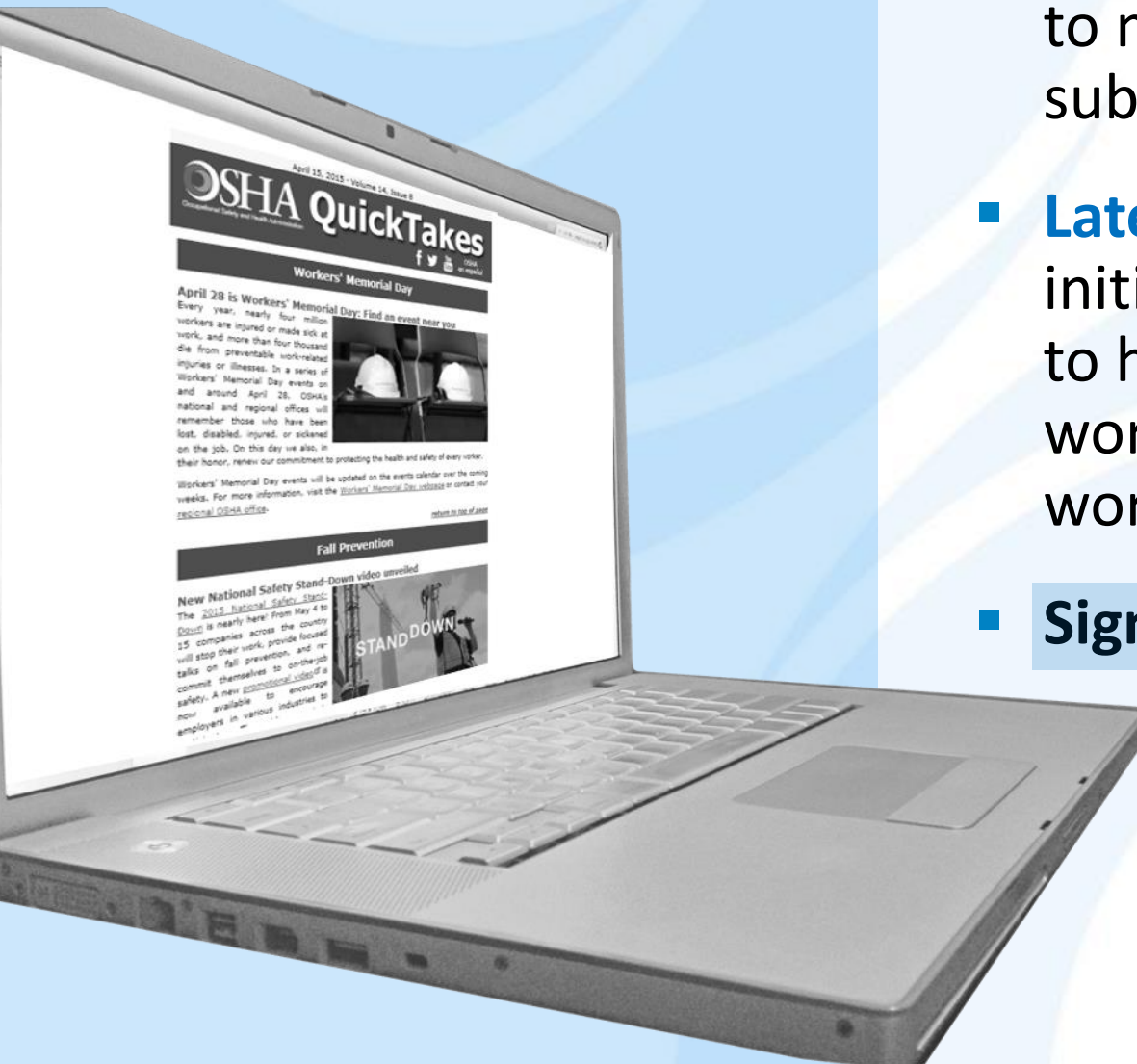
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